

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning **APR 1, 2023** and ending **MAR 31, 2024**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization INTERNATIONAL CRANE FOUNDATION, INC.		D Employer identification number 39-1187711
	Doing business as		E Telephone number (608) 356-9462
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	E 11376 SHADY LANE ROAD		G Gross receipts \$ 19,810,722.
	City or town, state or province, country, and ZIP or foreign postal code BARABOO, WI 53913		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
F Name and address of principal officer: RICHARD BEILFUSS, PHD SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		If "No," attach a list. See instructions	
J Website: WWW.SAVINGCRANES.ORG		H(c) Group exemption number	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1973	M State of legal domicile: WI

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	25
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	23
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	114
	6 Total number of volunteers (estimate if necessary)	6	183
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	8,245,887.	14,721,199.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	158,833.	150,511.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	750,791.	1,355,261.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	482,330.	244,097.
		9,637,841.	16,471,068.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,351,644.	2,282,153.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,360,361.	5,270,938.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	1,313,842.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,848,537.	5,191,012.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11,560,542.	12,744,103.	
19 Revenue less expenses. Subtract line 18 from line 12	-1,922,701.	3,726,965.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	57,740,973.	66,775,987.
	22 Net assets or fund balances. Subtract line 21 from line 20	484,639.	706,808.
	57,256,334.	66,069,179.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	RICHARD BEILFUSS, PHD, PRESIDENT & CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	RICHARD J. LOCASTRO, CPA	<i>Richard J. Locastro</i>	08/20/2024		P00288314
Preparer Use Only	Firm's name	Firm's EIN		Phone no.	
	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930	52-1392008		301-951-9090	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE INTERNATIONAL CRANE FOUNDATION WORKS WORLDWIDE TO CONSERVE CRANES AND THE ECOSYSTEMS, WATERSHEDS, AND FLYWAYS ON WHICH THEY DEPEND. WE PROVIDE KNOWLEDGE, LEADERSHIP, AND INSPIRATION TO ENGAGE PEOPLE IN RESOLVING THREATS TO CRANES AND THEIR DIVERSE LANDSCAPES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,667,420. including grants of \$ 11,747.) (Revenue \$ 341,409.) ICF CENTER FOR CONSERVATION LEADERSHIP - ICF'S HEADQUARTERS INCLUDES A GLOBAL CENTER FOR CONSERVATION LEADERSHIP, PROVIDING TRAINING AND PROGRAMS IN: CONSERVATION SCIENCE AND MANAGEMENT; WETLAND AND GRASSLAND RESTORATION AND ECOLOGY; CAPTIVE CRANE MANAGEMENT AND CARE; ENVIRONMENTAL EDUCATION; AND CONSERVATION COMMUNICATIONS. ICF'S INTERNATIONAL AND REGIONAL PROGRAMS INTEGRATE LEADERSHIP TRAINING AND MENTORING INTO EACH PROJECT, FOCUSING ON DEVELOPING LEADERS IN THE COMMUNITIES THAT SHARE WATERS AND LANDSCAPES WITH CRANES. ICF'S CENTER FOR CONSERVATION LEADERSHIP IDENTIFIES, TRAINS, MENTORS AND SUPPORTS CONSERVATION LEADERSHIP AMONG A BROAD SPECTRUM OF PEOPLE, FROM PROMISING YOUNG SCIENTISTS AND CONSERVATIONISTS TO THE LAND OWNERS AND DECISION MAKERS WHO INFLUENCE CRANE SURVIVAL IN KEY PLACES, EMPOWERING

4b (Code:) (Expenses \$ 2,922,206. including grants of \$ 1,923,161.) (Revenue \$) SUB-SAHARAN AFRICA - SUB-SAHARAN AFRICA IS HOME TO SIX CRANE SPECIES, INCLUDING FOUR HIGHLY THREATENED RESIDENT SPECIES: ENDANGERED GREY CROWNED CRANES AND VULNERABLE BLACK CROWNED, WATTLED, BLUE CRANES, AND WINTERING DEMOISELLE AND EURASIAN CRANES. THE INTERNATIONAL CRANE FOUNDATION IS ACTIVE IN MANY COUNTRIES ACROSS AFRICA, FOCUSED ON UNDERSTANDING AND RESOLVING THREATS TO CRANES. GREY AND BLACK CROWNED CRANES ARE IN SERIOUS DECLINE DUE TO CAPTURE FOR ILLEGAL DOMESTICATION AND TRADE, AND LOSS OF VITAL BREEDING WETLANDS. WATTLED CRANES ARE MOST THREATENED BY LARGE DAMS AND WATER DIVERSIONS AND ASSOCIATED WETLAND DEGRADATION. THE FOUNDATION'S DIVERSE CONSERVATION PROGRAMS FOCUS ON RESTORING LARGE FLOODPLAINS FOR CRANES, BIODIVERSITY, AND THE ECOSYSTEM SERVICES THEY PROVIDE; FOSTERING COMMUNITY-BASED CONSERVATION OF CRANES

4c (Code:) (Expenses \$ 2,088,626. including grants of \$ 9,461.) (Revenue \$) NORTH AMERICA - NORTH AMERICA IS HOME TO TWO CRANE SPECIES, INCLUDING THE WORLD'S RAREST CRANES - ENDANGERED WHOOPING CRANES AND THE MOST ABUNDANT CRANES - SANDHILL CRANES. WHOOPING CRANES FACE CRITICAL THREATS ON THEIR WINTERING GROUNDS IN AND AROUND ARANSAS NATIONAL WILDLIFE REFUGE IN TEXAS, AND ALONG THEIR LONG MIGRATORY FLYWAY TO THEIR BREEDING GROUNDS IN WOOD BUFFALO, CANADA. FOUNDATION PROGRAMS FOCUS ON CONSERVING THE ARANSAS- WOOD BUFFALO WHOOPING CRANE FLOCK; ESTABLISHING A SEPARATE FLOCK OF WHOOPING CRANES THROUGH REINTRODUCTIONS IN THE EASTERN UNITED STATES; CAPTIVE CRANE POPULATION MANAGEMENT AND RESEARCH; AND EDUCATION AND OUTREACH TO REDUCE THREATS TO WHOOPING CRANES THROUGHOUT THEIR NATURAL AND REINTRODUCED RANGE. THE FOUNDATION'S NORTH AMERICA PROGRAM ALSO INCLUDES LONGTERM SANDHILL

4d Other program services (Describe on Schedule O.) (Expenses \$ 1,487,177. including grants of \$ 337,784.) (Revenue \$)

4e Total program service expenses 10,165,429.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 detailing various organizational requirements and compliance checks.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, description, and Yes/No checkboxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a	25	
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b	23	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
7a			
7b			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
8a			
b	Each committee with authority to act on behalf of the governing body?	X	
8b			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X
9			

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12b			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
12c			
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
15a			
b	Other officers or key employees of the organization		X
15b			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
STEVE KUHN, CFO - (608) 356-9462
E 11376 SHADY LANE ROAD, BARABOO, WI 53913

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RICH BEILFUSS PRESIDENT & CEO, DIRECTOR	40.00	X		X				159,855.	0.	37,625.
(2) KIM GRAY COO (UNTIL 2/5/2024)	40.00			X				157,075.	0.	21,614.
(3) STEVE KUHN CFO	40.00			X				137,581.	0.	13,390.
(4) KARI STAUFFER VICE PRESIDENT OF DEVELOPMENT	40.00			X				110,196.	0.	23,969.
(5) CRAWFORD PRENTICE VP INTERNATIONAL - ASIA	40.00			X				117,935.	0.	14,046.
(6) TODD HOLMAN VICE PRESIDENT OF HUMAN RESOURCES	40.00			X				98,660.	0.	20,960.
(7) ANDY CAVEN VP NORTH AMERICA PROGRAMS	40.00			X				94,954.	0.	12,238.
(8) GEORGE ARCHIBALD CO-FOUNDER, DIRECTOR	40.00	X		X				74,482.	0.	12,571.
(9) KERRY MORRISON VP INTERNATIONAL - AFRICA	40.00			X				24,094.	0.	0.
(10) ROBERTA ASHER CHAIR	3.00	X		X				0.	0.	0.
(11) STEVE EULLER VICE CHAIR	3.00	X		X				0.	0.	0.
(12) STEVEN BECKER TREASURER	3.00	X		X				0.	0.	0.
(13) BOB DOHMEN SECRETARY	3.00			X				0.	0.	0.
(14) BARRY ACKERS DIRECTOR (FROM 9/25/2023)	1.00	X						0.	0.	0.
(15) JILL ALLREAD DIRECTOR	1.00	X						0.	0.	0.
(16) GALSAN BATSUKH DIRECTOR (FROM 1/24/2023)	1.00	X						0.	0.	0.
(17) SUSAN CARNAHAN DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SUE CHIN DIRECTOR	1.00	X						0.	0.	0.
(19) LINDA DISANTIS DIRECTOR (FROM 1/23/2024)	1.00	X						0.	0.	0.
(20) STEPHEN GAST DIRECTOR (FROM 1/23/2024)	1.00	X						0.	0.	0.
(21) KAY HALE DIRECTOR	1.00	X						0.	0.	0.
(22) ELEANOR HOAGLAND DIRECTOR	2.00	X						0.	0.	0.
(23) MIKE HORN DIRECTOR	2.00	X						0.	0.	0.
(24) CHRIS HUNT DIRECTOR	1.00	X						0.	0.	0.
(25) PAULA JOHN DIRECTOR	1.00	X						0.	0.	0.
(26) GRAHAM KESSEL DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								974,832.	0.	156,413.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								974,832.	0.	156,413.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 5

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THYSSE PRINTING SERVICE 780 CUSICK PKWY, OREGON, WI 53575	PRINTING SERVICES	116,130.
CLR DESIGN INC, 883 CHESTNUT STREET, SUITE 909, PHILADELPHIA, PA 19107	ARCHITECTURE/ DESIGN SERVICES	104,464.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	616,745.				
	c Fundraising events	1c	463,404.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	465,202.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	13,175,848.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 570,447.				
	h Total. Add lines 1a-1f		14,721,199.				
Program Service Revenue	2 a TOURS & ADMISSIONS	Business Code					
		900099	133,504.	133,504.			
	b SERVICE REVENUE	900099	10,997.	10,997.			
	c HONORARIA	900099	6,010.	6,010.			
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f		150,511.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,355,550.			1355550.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	3,006,690.	4,000.		
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	3,010,979.	0.			
	c Gain or (loss)	7c	-4,289.	4,000.			
d Net gain or (loss)		-289.			-289.		
8 a Gross income from fundraising events (not including \$ 463,404. of contributions reported on line 1c). See Part IV, line 18	8a		65,172.				
b Less: direct expenses	8b	71,353.					
c Net income or (loss) from fundraising events		-6,181.			-6,181.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a		448,220.				
b Less: cost of goods sold	10b	257,322.					
c Net income or (loss) from sales of inventory		190,898.	190,898.				
Miscellaneous Revenue	11 a FX LOSS	Business Code					
		900099	30,859.			30,859.	
	b MISCELLANEOUS	900099	25,656.			25,656.	
	c REIMBURSEMENTS	900099	2,865.			2,865.	
	d All other revenue						
e Total. Add lines 11a-11d		59,380.					
12 Total revenue. See instructions		16,471,068.	341,409.	0.	1408460.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	70,938.	70,938.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	2,211,215.	2,211,215.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,121,437.	517,076.	335,068.	269,293.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,346,894.	2,414,059.	361,809.	571,026.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	58,206.	45,875.	3,803.	8,528.
9 Other employee benefits	428,173.	305,016.	52,756.	70,401.
10 Payroll taxes	316,228.	209,471.	48,087.	58,670.
11 Fees for services (nonemployees):				
a Management				
b Legal	1,760.	1,564.	196.	
c Accounting	46,795.	41,578.	5,217.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,193,222.	1,060,206.	133,016.	
12 Advertising and promotion	285,335.	166,288.	1,066.	117,981.
13 Office expenses	312,256.	235,193.	34,842.	42,221.
14 Information technology	255,111.	99,193.	136,854.	19,064.
15 Royalties				
16 Occupancy	175,944.	155,542.	20,335.	67.
17 Travel	975,349.	880,652.	45,027.	49,670.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,085,079.	1,055,993.	16,323.	12,763.
23 Insurance	122,249.	108,074.	14,129.	46.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MAINTENANCE & REPAIRS	314,971.	217,085.	33,320.	64,566.
b FIELD SUPPLIES	135,074.	135,063.		11.
c OP. SUPP.- CRANE CARE	68,164.	68,143.		21.
d CREDIT CARD FEES	42,542.	26,441.	7,556.	8,545.
e All other expenses _____	177,161.	140,764.	15,428.	20,969.
25 Total functional expenses. Add lines 1 through 24e	12,744,103.	10,165,429.	1,264,832.	1,313,842.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,543.	1	1,540.
	2 Savings and temporary cash investments	4,192,109.	2	8,081,435.
	3 Pledges and grants receivable, net	1,411,367.	3	5,674,046.
	4 Accounts receivable, net	20,182.	4	90,394.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	88,355.	8	96,131.
	9 Prepaid expenses and deferred charges	124,081.	9	178,400.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 22,336,666.		
	b Less: accumulated depreciation	10b 10,296,679.	10c	12,039,987.
	11 Investments - publicly traded securities	38,168,436.	11	39,074,861.
	12 Investments - other securities. See Part IV, line 11	200,000.	12	200,000.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,033,487.	15	1,339,193.
16 Total assets. Add lines 1 through 15 (must equal line 33)	57,740,973.	16	66,775,987.	
Liabilities	17 Accounts payable and accrued expenses	402,652.	17	521,379.
	18 Grants payable		18	
	19 Deferred revenue	81,987.	19	118,522.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	66,907.
	26 Total liabilities. Add lines 17 through 25	484,639.	26	706,808.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	42,078,509.	27	43,539,011.
	28 Net assets with donor restrictions	15,177,825.	28	22,530,168.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	57,256,334.	32	66,069,179.
33 Total liabilities and net assets/fund balances	57,740,973.	33	66,775,987.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,471,068.
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,744,103.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,726,965.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	57,256,334.
5	Net unrealized gains (losses) on investments	5	5,085,871.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	9.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	66,069,179.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14773959.	8150020.	9742550.	8245887.	14721199.	55633615.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	14773959.	8150020.	9742550.	8245887.	14721199.	55633615.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						11119375.
6 Public support. Subtract line 5 from line 4.						44514240.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	14773959.	8150020.	9742550.	8245887.	14721199.	55633615.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	585,165.	454,507.	499,983.	822,458.	1355550.	3717663.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	37,384.	26,384.	-6,352.	305,033.	59,380.	421,829.
11 Total support. Add lines 7 through 10						59773107.
12 Gross receipts from related activities, etc. (see instructions)					12	2,236,956.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	74.47 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	79.49 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

INTERNATIONAL CRANE FOUNDATION, INC.

Employer identification number

39-1187711

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization INTERNATIONAL CRANE FOUNDATION, INC.	Employer identification number 39-1187711
-------------------------------------------------------------------------	---------------------------------------------------------

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>5,000,100.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>1,282,300.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>354,113.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	_____ _____ _____	\$ <u>300,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL CRANE FOUNDATION, INC.	Employer identification number 39-1187711
-------------------------------------------------------------------------	---------------------------------------------------------

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization INTERNATIONAL CRANE FOUNDATION, INC.	Employer identification number 39-1187711
-------------------------------------------------------------------------	---------------------------------------------------------

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **INTERNATIONAL CRANE FOUNDATION, INC.** Employer identification number **39-1187711**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	1
b Total acreage restricted by conservation easements	0.00
c Number of conservation easements on a certified historic structure included on line 2a	1
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	0

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 0

4 Number of states where property subject to conservation easement is located 1

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 10

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 0.

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	36,275,675.	40,433,626.	38,418,942.	22,158,069.	23,466,579.
b Contributions	931,477.	273,121.	1,892,371.	8,663,690.	1,230,295.
c Net investment earnings, gains, and losses	6,067,591.	-1,762,713.	2,084,319.	8,692,815.	-1,345,321.
d Grants or scholarships					
e Other expenditures for facilities and programs	3,192,064.	2,668,359.	1,962,006.	1,095,632.	1,193,484.
f Administrative expenses					
g End of year balance	40,082,679.	36,275,675.	40,433,626.	38,418,942.	22,158,069.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 79.8500 %
 - b Permanent endowment 11.2490 %
 - c Term endowment 8.9000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--------------------------------------------------------------------------------------------|-----|----|
| (i) Unrelated organizations? | X | |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,021,758.		2,021,758.
b Buildings		14,739,610.	7,649,768.	7,089,842.
c Leasehold improvements				
d Equipment		2,447,048.	1,921,903.	525,145.
e Other		3,128,250.	725,008.	2,403,242.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				12,039,987.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	47,487.
(3) FINANCE LEASE LIABILITY	19,420.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	21,674,561.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	5,085,871.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	117,622.	
e	Add lines 2a through 2d	2e		5,203,493.
3	Subtract line 2e from line 1	3		16,471,068.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		16,471,068.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	12,733,970.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	806,712.	
e	Add lines 2a through 2d	2e		806,712.
3	Subtract line 2e from line 1	3		11,927,258.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	816,845.	
c	Add lines 4a and 4b	4c		816,845.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		12,744,103.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 9:

THE VALUE OF THE CONSERVATION EASEMENT IS NOT REFLECTED IN THE FOUNDATION'S FINANCIAL STATEMENTS.

PART V, LINE 4:

THE FOUNDATION'S ENDOWMENT CONSISTS OF DONOR-RESTRICTED ENDOWMENT FUNDS, FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS A LONG-TERM ENDOWMENT, A BOARD DESIGNATED LIQUIDITY FUND (BLF), AND A BOARD DESIGNATED CONSERVATION IMPACT FUND (CIF).

THE FOUNDATION ESTABLISHED THE BLF DURING 2018. THESE FUNDS ARE NOT CONSIDERED A PART OF THE LONG-TERM ENDOWMENT. THE AIM IN ESTABLISHING THE

Part XIII Supplemental Information (continued)

BLF WAS TO ALLOCATE A PORTION OF THE BOARD-DESIGNATED FUNDS TO A POOL OF INVESTMENTS THAT WOULD BE A READILY AVAILABLE AND STABLE SOURCE OF FUNDING FOR ANY OPERATING DEFICITS THAT MAY OCCUR. HENCE, THE BLF HAS AN INVESTMENT OBJECTIVE OF INCOME AND CAPITAL PRESERVATION.

THE FOUNDATION ESTABLISHED THE CIF DURING THE YEAR ENDED MARCH 31, 2021. THESE FUNDS ARE NOT CONSIDERED A PART OF THE LONG-TERM ENDOWMENT. THE PURPOSE OF THE CIF IS TO SUPPORT INVESTMENT IN MISSION RELATED INITIATIVES AND PROGRAMS AT THE DISCRETION OF THE PRESIDENT AND WITH THE APPROVAL OF THE BOARD. THE CIF HAS ITS OWN INVESTMENT ALLOCATION POLICY. THE CIF REPLACED THE BLF AS THE PRIMARY SOURCE OF BOARD-APPROVED SPENDING FOR SUPPLEMENTAL DRAWS OR INVESTMENTS IN NEW INITIATIVES. THE CIF HAS AN INVESTMENT OBJECTIVE OF BOTH INCOME AND CAPITAL PRESERVATION WITH A STRONGER FOCUS ON INCOME THAN THE BLF.

THE FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ITS LONG-TERM ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY THEM, WHILE ALSO SEEKING TO MAINTAIN THE PURCHASING POWER OF THE LONG-TERM ENDOWMENT ASSETS. LONG-TERM ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY OR FOR A DONOR-SPECIFIED PERIOD(S) AS WELL AS FUNDS DESIGNATED BY THE BOARD TO FUNCTION AS A LONG-TERM ENDOWMENT.

TO SATISFY ITS LONG-TERM RATE-OF-RETURN OBJECTIVES, THE FOUNDATION RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION (REALIZED AND UNREALIZED) AND CURRENT YIELD (INTEREST AND DIVIDENDS). THE FOUNDATION TARGETS A DIVERSIFIED ASSET

Part XIII Supplemental Information (continued)

ALLOCATION THAT PLACES A GREATER EMPHASIS ON EQUITY-BASED INVESTMENTS TO ACHIEVE ITS LONG-TERM RETURN OBJECTIVES WITHIN PRUDENT RISK CONSTRAINTS.

THE FOUNDATION HAS A BOARD APPROVED POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR 5% OF ITS LONG-TERM ENDOWMENT FUNDS' AVERAGE FAIR VALUE OVER THE PRIOR THREE YEARS THROUGH THE CALENDAR YEAR-END PRECEDING THE FISCAL YEAR IN WHICH THE DISTRIBUTION IS PLANNED. IN ADDITION, THE BOARD-DESIGNATED LONG-TERM ENDOWMENT ASSETS MAY BE USED FOR CURRENT SPECIAL NEEDS CONSISTENT WITH THE FOUNDATION'S MISSION AND SUBJECT TO BOARD OF DIRECTORS' APPROVAL, INCLUDING TRANSFERS TO BOARD LIQUIDITY FUND OR CONSERVATION IMPACT FUND. IN ESTABLISHING THIS POLICY, THE FOUNDATION CONSIDERED THE LONG-TERM EXPECTED RETURN ON ITS ENDOWMENTS' ASSETS, AND ITS GOAL TO MAINTAIN THE PURCHASING POWER OF THE LONG-TERM ENDOWMENT ASSETS WHETHER HELD IN PERPETUITY OR FOR A SPECIFIED TERM. REAL GROWTH IN ENDOWMENT ASSETS IS PRIMARILY EXPECTED TO BE ACHIEVED BY FUTURE GIFTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE IN	71,353.
THE AUDITED FINANCIAL STATEMENTS AND NETTED AGAINST	
EVENT REVENUE ON FORM 990, PART VIII, LINE 8B.	
REVENUE FROM ICF ZAMBIA, INCLUDED IN THE CONSOLIDATED	46,269.
AUDIT REPORT, BUT EXCLUDED FROM ICF, INC. FORM 990 REPORTING.	
TOTAL TO SCHEDULE D, PART XI, LINE 2D	117,622.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE IN	71,353.
THE AUDITED FINANCIAL STATEMENTS AND NETTED AGAINST	
EVENT REVENUE ON FORM 990, PART VIII, LINE 8B.	

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization INTERNATIONAL CRANE FOUNDATION, INC.	Employer identification number 39-1187711
-------------------------------------------------------------------------	-----------------------------------------------------

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	0	GRANTS AND OTHER ASSISTANCE TO RECIPIENTS IN THE REGION		245,719.
SUB-SAHARAN AFRICA	0	0	GRANTS AND OTHER ASSISTANCE TO RECIPIENTS IN THE REGION		1,932,924.
SOUTH ASIA	0	0	GRANTS AND OTHER ASSISTANCE TO RECIPIENTS IN THE REGION		30,000.
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS AND OTHER ASSISTANCE TO RECIPIENTS IN THE REGION		2,572.
EAST ASIA AND THE PACIFIC	1	11	PROGRAM SERVICE ACTIVITIES	CRANE CONSERVATION	1,059,284.
SUB-SAHARAN AFRICA	1	13	PROGRAM SERVICE ACTIVITIES	CRANE CONSERVATION	911,095.
RUSSIA AND NEIGHBORING STATES	0	1	PROGRAM SERVICE ACTIVITIES	CRANE CONSERVATION	25,763.
3 a Subtotal	2	25			4,207,357.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	2	25			4,207,357.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	14,410.	WIRE TRANSFERS	0.		
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	17,608.	WIRE TRANSFERS	0.		
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	25,795.	WIRE TRANSFERS	0.		
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	18,307.	WIRE TRANSFERS	0.		
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	20,705.	WIRE TRANSFERS	0.		
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	7,216.	WIRE TRANSFERS	0.		
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	13,831.	WIRE TRANSFERS	0.		
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	31,398.	WIRE TRANSFERS	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 16

3 Enter total number of other organizations or entities 4

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CRANE PRESERVATION	59,000.	WIRE TRANSFERS	0.		
		SOUTH ASIA	CRANE PRESERVATION	22,000.	WIRE TRANSFERS	0.		
		SOUTH ASIA	CRANE PRESERVATION	8,000.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	CRANE PRESERVATION	60,000.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	CRANE PRESERVATION	6,000.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	CRANE PRESERVATION	319,434.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	CRANE PRESERVATION	500,788.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	CRANE PRESERVATION	7,300.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	CRANE PRESERVATION	164,320.	WIRE TRANSFERS	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CRANE PRESERVATION	14,342.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	CRANE PRESERVATION	23,000.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	ASSISTANCE TO ICF ZAMBIA	816,845.	WIRE TRANSFERS	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
CRANE PRESERVATION	EAST ASIA AND THE PACIFIC	4	37,200.	WIRE TRANSFERS	0.		
CRANE PRESERVATION	SUB-SAHARAN AFRICA	5	20,895.	WIRE TRANSFERS	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

INTERNATIONAL CRANE FOUNDATION REQUIRES ORGANIZATIONS AND INDIVIDUALS TO PROVIDE DETAILED PERIODIC REPORTS INDICATING THE STATUS AND USE OF FUNDS FOR EACH PROJECT.

Multiple horizontal lines for supplemental information input.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		EVENING WITH THE CRANES (event type)	50TH ANNIV. (event type)	1 (total number)	(add col. (a) through col. (c))
Revenue	1	114,072.	389,207.	25,297.	528,576.
	2	93,174.	363,941.	6,289.	463,404.
	3	20,898.	25,266.	19,008.	65,172.
Direct Expenses	4				
	5	100.	1,098.		1,198.
	6	2,168.	19,757.	1,526.	23,451.
	7	10,890.	21,573.	80.	32,543.
	8				
	9	4,139.	4,760.	5,262.	14,161.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-6,181.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1				
	2				
Direct Expenses	3				
	4				
	5				
6	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **INTERNATIONAL CRANE FOUNDATION, INC.** Employer identification number **39-1187711**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM - RESEARCH AND SPONSORED PROGRAMS DRAWER 538 - MILWAUKEE, WI 53278	39-6006492	501(C)(3)	7,000.	0.			CRANE PRESERVATION
LOUISIANA STATE UNIVERSITY AGRICULTURAL CENTER - OFFICE OF ACCOUNTING SERVICES - BATON ROUGE, LA 70803	72-6000848	501(C)(3)	59,258.	0.			SUPPORT FOR ICF EMPLOYEE GRADUATE STUDIES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **2.**

3 Enter total number of other organizations listed in the line 1 table **0.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

INTERNATIONAL CRANE FOUNDATION REQUIRES ORGANIZATIONS AND INDIVIDUALS TO
PROVIDE DETAILED PERIODIC REPORTS INDICATING THE STATUS AND USE OF FUNDS
FOR EACH PROJECT.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

INTERNATIONAL CRANE FOUNDATION, INC.

Employer identification number

39-1187711

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) RICH BEILFUSS PRESIDENT & CEO, DIRECTOR	(i)	159,855.	0.	0.	5,171.	32,454.	197,480.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KIM GRAY COO (UNTIL 2/5/2024)	(i)	157,075.	0.	0.	4,826.	16,788.	178,689.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) STEVE KUHN CFO	(i)	137,581.	0.	0.	4,116.	9,274.	150,971.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **INTERNATIONAL CRANE FOUNDATION, INC.**
Employer identification number: **39-1187711**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art	X	13	21,027.	FMV
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	19	547,381.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (FOOD & BEV)	X	1	1,556.	FMV
26 Other (FLOWERS)	X	1	483.	FMV
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNTS ON PART I, COLUMN B REPRESENT THE NUMBER OF DONORS WHO PROVIDED NON-CASH CONTRIBUTIONS TO THE ORGANIZATION DURING THE YEAR.

Multiple horizontal lines for data entry.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

INTERNATIONAL CRANE FOUNDATION, INC.

Employer identification number

39-1187711

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

COLLEAGUES WITH KNOWLEDGE, SKILLS, AND EXPERIENCE TO LEAD EFFECTIVE
CONSERVATION PROGRAMS IN COMMUNITIES AROUND THE WORLD.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

AND WETLANDS; SECURING CRANES IN AGRICULTURAL LANDSCAPES; REDUCING THE
IMPACT OF ILLEGAL TRADE, POWERLINES, AND ENERGY DEVELOPMENT ON CRANES;
AND LONG-TERM MONITORING AND CONSERVATION PLANNING. THESE EFFORTS IN
AFRICA HAVE CREATED GLOBAL MODELS FOR SUSTAINABLE WATER MANAGEMENT,
COMMUNITY-BASED NATURAL RESOURCE CONSERVATION, AND SUSTAINABLE
LIVELIHOODS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CRANE RESEARCH AIMED AT DEVELOPING CROSS-CUTTING STRATEGIES FOR CRANE
MANAGEMENT ON AGRICULTURAL LANDSCAPES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EAST ASIA - EAST ASIA IS HOME TO EIGHT CRANE SPECIES (THE MOST OF ANY
REGION), INCLUDING FIVE THREATENED CRANE SPECIES - CRITICALLY
ENDANGERED SIBERIAN CRANES, ENDANGERED RED CROWNED CRANES, AND
VULNERABLE HOODED, WHITE-NAPED AND BLACK-NECKED CRANES. INTENSE LAND
AND WATER DEVELOPMENT PRESSURES DUE TO RAPID ECONOMIC GROWTH THREATEN
WETLANDS OF VITAL IMPORTANCE TO CRANE SURVIVAL IN THIS REGION. THIS
CONSERVATION PROGRAM BUILDS ON THE STRONG CULTURAL TIES TO CRANES IN
EAST ASIA TO ENGAGE PEOPLE AND POLICY MAKERS IN CONSERVATION OF
PROTECTED AREAS AND THEIR SURROUNDING LANDSCAPES. THE PROGRAM ALSO

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization INTERNATIONAL CRANE FOUNDATION, INC.	Employer identification number 39-1187711
------------------------------------------------------------------	----------------------------------------------

ADDRESSES THE GLOBAL IMPACT CHINA'S DEVELOPMENT AND RESOURCE USE WILL HAVE ON CRANE AREAS AROUND THE WORLD. CONSERVATION PROGRAMS IN EAST ASIA INCLUDE SECURING CRANES AND THEIR KEY WETLANDS IN THE AMUR/HEILONG RIVER BASIN; SUSTAINING VIABLE WINTERING GROUNDS FOR CRANES IN SOUTHEASTERN CHINA; CONSERVING BLACK-NECKED CRANES AND THEIR KEY WETLANDS IN WESTERN CHINA; NATIONAL OUTREACH IN CHINA; CRANE CONSERVATION IN THE KOREAN DMZ; AND CRANE FLYWAY CONSERVATION ACROSS EAST ASIA.

EXPENSES \$ 1,291,713. INCLUDING GRANTS OF \$ 300,336. REVENUE \$ 0.

SOUTH AND SOUTHEAST ASIA - SOUTH AND SOUTHEAST ASIA ARE HOME TO THE THREATENED SARUS CRANE AND SUPPORT WINTERING POPULATIONS OF BLACK-NECKED, DEMOISELLE, AND EURASIAN CRANES. STRONG CULTURAL AND SPIRITUAL TIES TO SARUS CRANES IN THE HINDU AND BUDDHIST RELIGIONS OF THIS REGION PROVIDE UNIQUE OPPORTUNITIES TO ENGAGE PEOPLE IN THE CONSERVATION OF THESE INTENSELY SETTLED LANDSCAPES USING THE REVERED SARUS CRANE AS A FLAGSHIP SPECIES. THE FOUNDATION LEADS TWO KEY CONSERVATION PROGRAMS IN THE REGION. FOR MORE THAN THIRTY YEARS, THE FOUNDATION HAS ENGAGED IN CONSERVATION OF THE MEKONG DELTA REGION OF VIETNAM AND CAMBODIA, INCLUDING ESTABLISHING TRAM CHIM NATIONAL PARK (THE LARGEST WETLAND PROTECTED AREA IN VIETNAM), TRAINING A NETWORK OF WETLAND SCIENTISTS AND MANAGERS THAT SPANS THE REGION, AND CREATING A GLOBAL MODEL FOR COMMUNITY-BASED WETLAND CONSERVATION AT PHU MY, VIETNAM. IN THE AYEYARWADY DELTA OF MYANMAR, OUR GOAL IS TO ENSURE LONG-TERM SURVIVAL OF SARUS CRANES AND OTHER BIODIVERSITY BY DEMONSTRATING THAT NATURAL FLOATING RICE CAN SUPPORT SUSTAINABLE LIVELIHOODS, RICH BIODIVERSITY, AND A HEALTHIER ENVIRONMENT FOR CRANES AND PEOPLE AS AN ALTERNATIVE TO INTENSIVE, ECOLOGICALLY-DAMAGING RICE

Name of the organization INTERNATIONAL CRANE FOUNDATION, INC.	Employer identification number 39-1187711
------------------------------------------------------------------	----------------------------------------------

PRODUCTION. THE FOUNDATION PROVIDES FARMER TRAINING TO IMPROVE FLOATING RICE PRODUCTION, HELP THEM GENERATE NEW INCOME STREAMS BY CREATING A BRAND OF WILDLIFE-FRIENDLY "SARUS RICE," AND MONITOR BIODIVERSITY AND LIVELIHOOD BENEFITS.

EXPENSES \$ 195,464. INCLUDING GRANTS OF \$ 37,448. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4:

EFFECTIVE SEPTEMBER 2023, THE BOARD APPROVED AN AMENDMENT TO THE ARTICLES OF INCORPORATION TO UPDATE OUTDATED PROVISIONS AND TO REFLECT THE MEMBER-APPROVED CONVERSION OF THE ORGANIZATION TO A NON-MEMBER ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 11B:

UPON RECEIPT OF A DRAFT FROM ITS ACCOUNTING AND TAX FIRM, THE FOUNDATION PROVIDES COPIES TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS. UPON SATISFACTORY REVIEW WITH CORPORATION MANAGEMENT AND THE AUDIT COMMITTEE, THE FORM IS SHARED WITH FULL BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, AT THE SEPTEMBER BOARD MEETING, THE CONFLICT OF INTEREST DISCLOSURE FORM IS CIRCULATED TO ALL BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES, EACH OF WHOM MUST SIGN AND RETURN THE FORM DISCLOSING ALL CONFLICTS OF INTEREST AND POTENTIAL CONFLICTS OF INTEREST. THE HUMAN RESOURCES DIRECTOR KEEPS A RECORD OF THE FORMS SUBMITTED BY DIRECTORS, OFFICERS, AND KEY EMPLOYEES WHO ARE COVERED UNDER THE CORPORATION'S CONFLICT OF INTEREST POLICIES. THE BOARD CHAIR, PRESIDENT, AND OTHER DIRECTORS, AS THE CASE MAY BE, REVIEW CONFLICTS REPORTED OR DISCOVERED AND

Name of the organization INTERNATIONAL CRANE FOUNDATION, INC.	Employer identification number 39-1187711
------------------------------------------------------------------	----------------------------------------------

MAKE A DETERMINATION OF WHETHER A CONFLICT EXISTS AND HOW TO HANDLE THE CONFLICT. DIRECTORS WITH A CONFLICT OF INTEREST DO NOT AUTHORIZE, APPROVE OR RATIFY ANY TRANSACTIONS IN QUESTION. EACH NON-KEY EMPLOYEE SIGNS A CONFLICT OF INTEREST FORM UPON HIRE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE HUMAN RESOURCES COMMITTEE, A STANDING COMMITTEE OF THE BOARD OF DIRECTORS COMPOSED OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS, REVIEWED A COMPENSATION SCHEDULE FOR THE PRESIDENT & CEO, WHICH INCLUDED PRIOR YEAR BENCHMARK STUDY INFORMATION, AND PERFORMED A REVIEW RESULTING IN A PROPOSED ADJUSTMENT THAT WAS APPROVED BY THE INDEPENDENT MEMBERS OF THE BOARD IN MARCH 2023 AS PART OF THE FISCAL YEAR 2024 BUDGET APPROVAL PROCESS. THE PROCESS WAS AGREED UPON AND DOCUMENTED IN THE ORGANIZATION'S BOARD MINUTES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, VA
WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

ANNUAL FINANCIAL STATEMENTS ARE POSTED ON THE FOUNDATION'S WEBSITE AND ARE MADE AVAILABLE UPON REQUEST. GOVERNING DOCUMENTS AND THE FOUNDATION'S CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **INTERNATIONAL CRANE FOUNDATION, INC.** Employer identification number **39-1187711**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
INTERNATIONAL CRANE FOUNDATION ZAMBIA PLOT NO. 26348, OFF KASAMA ROAD LIBALA SOUTH, LUSAKA, ZAMBIA	CRANE PRESERVATION	ZAMBIA	501(C)(3)		ICF		X

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) INTERNATIONAL CRANE FOUNDATION ZAMBIA	B	816,845.	INTRACOMPANY TRANSFER
(2)			
(3)			
(4)			
(5)			
(6)			

